



**Rosier Netherlands B.V., located in Sas van Gent (NL), is a producer of fertilizers. The production plant has more than 100 employees specialized in the production of fertilizers, "tailored" for the customer. The products are sold through agricultural cooperatives and fertilizer trade around the world.**

We are seeking for a full-time candidate for the position of:

## ***PROJECT ENGINEER***

### **Function**

Execute the assigned Projects in accordance with the Rosier process description. The Project Engineer oversees all aspects of the project using planning, monitoring and controlling processes. He/she has the authority to run the project(s) on a day-to-day basis. Ensure that Project Management excellence/best practice is applied to his/her projects and manage his/her project team(s).

### **Area of responsibility**

- Set-up and define the project scope and project objectives so that business/technological objectives can be realistically met. In alignment with the Project Owner/Steering Committee organise the preparation and approval of project execution plans and resource budgets (business case).
- Achieve the project objectives and deliver results as specified in the project charter/description or specification.
  - Responsible for planning and tracking the project in order to accomplish its goals or produce the products required within constraints such as time, cost and agreed quality standards.
  - Continuously monitor progress in terms of the status of the plan; anticipate and catch deviations from a plan or schedule early and keep all participants and stakeholders informed.
  - Identify, log, analyse and manage potential and actual issues and risks, taking corrective action by tackling day-to-day issues head on and reviewing how more serious issues and risks might impact on scope, schedule, quality and cost.
- Identify where and when management of issues and risks or accommodating altered requirements will involve extra time or extra resources and where efficiencies can be made.
- Capable of defining acceptance criteria or working with specialists to define such criteria for project deliverables and work towards achieving stakeholder buy-in of deliverables.
- Work directly with the team members and/or with task leaders to estimate effort, plan activities and negotiate consensus among individual team members on their appointed tasks.
- Exercise good judgement in whether tasks should be broken down into smaller detail or not.

### **People**

- Identify and secure the needed competences for the project and manage the project team effectively.
- Develop and maintain good personal relations and networks across the organization.
- Gives input for evaluation of the project team members and secure the resources through the line/competency engineers. Indicate the right distribution of expertise necessary for the task (cross functionality).
- Experienced in providing a team with direction and vision, including motivating people to perform, listening to people, providing feedback, recognising strengths and providing challenges.
- Keep track of lessons learned and shares those lessons with team members.



- Effectively communicate relevant project information to project owner, competence manager, steering team and portfolio team.
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### **Education/training**

- College diploma or university degree in engineering or chemistry.
- Entry level project management training and understanding.
- Additional business degree e.g. MBA desirable.

### **S2. Experience**

- Fluent in English language.
- A minimum of 3 years' experience in chemical industry.
- Strong negotiating and presentation skills.

### **Your profile**

You have technical understanding and knowledge of chemicals. You can distinguish main issues from side issues and dare to make decisions and set priorities even in hectic times. You have a hands-on mentality and frequently visit the factory. You are stress resistant and have no 9-to-5 mentality. You have good communication skills; are persuasive and know how to achieve your goals. Working with the Office package, in particular Word, Excel, MS projects is not a problem for you.

***If you are interested in the vacancy, please send your application form and C.V. to Rosier Nederland BV, attn. Els van Haelst, Manager HR, Westkade 38a, 4551 BV Sas van Gent or [els.vanhaelst@rosier.eu](mailto:els.vanhaelst@rosier.eu).***