

Rosier, located in Moustier (BE) and Sas van Gent (NL), is a fertilizer producer and is part of the fertilizer division of Yilfert Holding. The production plant has more than 200 employees specialized in the production of "tailor-made" fertilizers for the customer. The products are sold through agricultural cooperatives and fertilizer traders around the world.

To strengthen our team, we are for Sas van Gent looking for a:

Project Supervisor

Role Purpose:

- To manage (planning, execution, monitoring, controlling and closing) investment projects in line with Rosier procedures and Engineering Design Standards in order to deliver projects according to their targets (HSE, Quality, Cost, and timing).
- Multiple projects below 10 M€, aggregated above 10 M€.

Project management:

Ensure that projects are executed and documented according to relevant procedures, standards and specifications.

Responsible for the overall project management and leadership of the assigned projects:

- Define the scope and project objectives in a realistic but challenging way.
- Ensure that the design is constructed in the safest, efficient and economic manner and that equipment, materials and subcontractors are properly accounted for in both the estimate and schedule.
- Responsible to establish project control tools and routines to enable the project to meet its objectives in HSE, Quality, Time and Cost.
- Continuously monitor progress and development versus the status of the project execution plan, anticipate and catch deviations from the plan in an early stage and keep all participants and stakeholders informed.

Responsible for qualitative Reporting and Communication towards the Steering Committee with respect to:

- Scope definition and Cost evolution including Forecasting.
- Progress versus project plan including deviations and corrective actions.
- Safety performance.

Responsible for effective Contractor and Procurement Management:

- Establish the Contractor Agreement, close contracts and settle any claims.
- Guarantee compliance with the Contractor Agreement during execution.
- Drive contractor performance, especially challenge and support the contractor to strive for easy/simple solutions and to avoid unnecessary changes and inefficiency.
- Monitor contractor activities (HSE, Quality, Cost and Time) and propose corrective actions in an early stage in case of deviations.
- Ensure legal compliance of contractor activities.
- Ensure that all necessary permits are obtained in a timely manner.

Perform effective Risk Management for the project:

- Identify, log, analyse and manage potential and actual risks, taking corrective action.
- Enhance pro-activeness and mitigation plans.

People:

- Skilled in building and developing project teams.
- Skilled in developing and maintaining good professional and personal relations and networks.

Customers:

- Ensure stakeholders/internal & external customers' satisfaction through continuous stakeholder management to achieve the project objectives.
- Secure effective and smooth transfer to the client (operations) through proper MC, commissioning and start-up processes.

Interfaces:

- Close cooperation with Technical Development team, HSE, Procurement, Production Manager, Production Engineer, PA manager and Reliability & Inspection Engineer.
- Operations: as internal customer of the project - operability, quality of hand-over of project
- Contractor: as executor within the project – proper instructions, training and management of the contractor
- Steering Committee and Sponsor: as supervisory body for the project – correct and qualitative reporting
- External parties (certification bodies, engineering institution): correct fulfilment of legal and safety obligations.
- Vendors: optimal representation of project interests in buying relation.
- Business responsible: as representatives of the external customer – good understanding of product and market requirements.

Education:

- Bachelor or university degree in Engineering or Chemistry
- Entry / Intermediate level project management training
- Fluent in Dutch, Excellent knowledge of English at business level
- Working knowledge of French is considered an advantage

Experience:

- Working experience in a technical/operational role in the Chemical Industry with good knowledge of chemical processes, products and equipment.
- 3 - 5 years of experience in project management.
- Good knowledge of international engineering contractors and construction companies.

Other information:

This position reports to the Maintenance and Project Manager Sas van Gent
Location: Sas van Gent (NL)

Are you interested in this position? Would you like more information?

Please get in touch with us and send your CV to: asli.goksu@rosier.eu