



Production Manager

The production manager is final responsible for the assigned production process. The role holder is responsible to supply the planned production volume in time and at the right quality in the most cost-efficient and safe way and under compliance with the valid authority regulations and laws.

The role holder is responsible for the continuous improvement of the production unit including focus on operating permit, HSE issues, Q issues and meeting customer expectations. Furthermore, he/she is responsible for developing and leading the organization.

TASKS

- **Delivers operational excellence**
- Delivers the objectives and KPI of the plant in a continuous improvement approach
- **Develops People**
 - Selects & deselects, coaches & inspires, ensures that development plan is identified and implemented
 - Responsible for the effective and efficient organization of the work and overall prioritization of activities
- **Guarantees operating permit**
 - Ensures that all procedures and work instructions in the department are in place, known and followed
 - Ensures that the plant is operated in accordance with the obligations out of the operating permit
 - Ensures that authority regulations and laws are followed
 - Acts as a crisis manager for the plant
- **Steers asset & product development**
 - Initiates allocated asset development projects (small size)
 - Addresses risk minimization, profit improvement and asset development opportunities for the plant
 - Steers and agrees with TD&E professional implementation of the MoC / Test Run requests
- **Ensures customers' interests are dealt with**
 - Assures that the customers' requirements are known in his/her organisation
- Manages critical peers' interfaces: PA (costs vs reliability) Planning, Product Owner, HSE, Legal (local authorities, legal issues ..), BU (claims)
- Represents employer in consultative committees with unions when necessary
- Cooperation with other locations



DELIVERING TOP QUALITY & PERFORMANCE

REQUIREMENTS

Education:

- Master's degree from acknowledged university, or equivalent
- Mastery of English at business level
- Mastery of relevant IT and simulation tools if relevant

Experience

- Min. 5-10 years' experience in Production or other relevant experience
- Understanding of the petrochemical industry, suppliers, customers

If you are interested in the position mentioned above, please send your application to els.vanhaelst@rosier.eu before September 15th 2021.